

# Peninsula Specialist College Child Safety and Wellbeing Policy

## **Help for non-English speakers**

If you need help to understand this policy, please contact  
Peninsula Specialist College (03) 5987 2649.

## **Purpose**

The Peninsula Specialist College Child Safety and Wellbeing Policy demonstrates our commitment to creating and maintaining a child safe and child-friendly organisation, where children and young people are safe and feel safe.

(PDF, 363KB) which sets out how the Victorian Child Safe Standards apply in school environments. ing [Ministerial Order 1359](#)

## **Statement of commitment to child safety**

Peninsula Specialist College is a child safe organisation which welcomes all children, young people and their families.

We are committed to providing environments where our students are safe and feel safe, where

## **School staff and volunteers**

All staff and volunteers will:

- participate in child safety and wellbeing induction and training provided by the school or the Department of Education and Training, and always wellbeing policies and procedures
- act in accordance with our [Child Safety Code of Conduct](#)
- identify and raise concerns about child safety issues in accordance with our Child Safety Responding and [Reporting Obligations Policy and Procedures](#) including following the [Four Critical Actions for Schools](#)
- ensure
- affect their lives
- implement inclusive practices that respond to the diverse needs of students.

## **School council**

In performing the functions and powers given to them under the *Education and Training Reform Act 2006*, school council members will:

- champion and promote a child safe culture with the broader school community
- ensure that child safety is a regular agenda item at school council meetings
- undertake annual training on child safety, using the Child Safe Standards School Council Training slide presentation available on [PROTECT](#).

## **Child Safety Code of Conduct**

Our Child Safety Code of Conduct sets the boundaries and expectations for appropriate behaviours between adults and students

We will create opportunities for families to have input into the development and review of our child safety policies and practices and encourage them to raise any concerns and ideas for improvement.

We do this by:

Peninsula Specialist College will seek input from families and the community through the parent portal, school website, newsletters, school council, subcommittees of school council, student, staff and student support group meetings.

## Staff induction

All newly appointed staff will be expected to participate in our child safety and wellbeing induction program. The program will include a focus on:

- the Child Safety and Wellbeing Policy (this document)
- the Child Safety Code of Conduct
- the Child Safety Responding and Reporting Obligations (including Mandatory Reporting) Policy and Procedures and
- any other child safety and wellbeing information that school leadership considers appropriate to the nature of the role.

Ongoing supervision of staff in schools and other educational institutions is a mandatory requirement of the Child Safety and Wellbeing Act 2019.

individual and collective obligations and responsibilities for implementing the Child Safe Standards and managing the risk of child abuse  
child safety and wellbeing risks in our school environment  
Peninsula Specialist College child safety and wellbeing policies, procedures, codes and practices

## **Complaints and reporting processes**

Peninsula Specialist College fosters a culture that encourages staff, volunteers, students, parents, and the school community to raise concerns and complaints. This makes it more difficult for breaches of the code of conduct,

# Review of child safety practices

At

# Policy status and review

The Principal