



Peninsula Specialist College

If you need help to understand the information in this policy please contact Peninsula Specialist College 5987 2649

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

Peninsula Specialist College is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Peninsula Specialist College support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines our school's vision, mission, values and expectations of our school community. This policy is available on our school website.

To celebrate and embed our Statement of Values and Philosophy in our school community, we

- display posters and banners that promote your values in our school
- celebrate our values in our school newsletter
- provide awards and recognition for students who actively demonstrate the values

Peninsula Specialist College's vision is for Peninsula Specialist College students to be happy, resilient and confident individuals who work towards optimal independence through lifelong learning.

Peninsula Specialist College's mission is-

for students to be responsible, caring and respectful members of their community who acknowledge and respect cultural diversity.

Students will be positive role models who are engaged with the school and the wider community and will advocate for themselves utilising effective communication.

Peninsula Specialist College students and staff will take every opportunity to ensure the wellbeing, empowerment and safety of all

Our school's objectives are considered as part of the 4 yearly strategic planning process and reflected in the goals listed in our current School Strategic Plan (SSP). We also develop an Annual Implementation Plan to operationalise the goals and key improvement strategies contained in our SSP.

Peninsula Specialist College's values are Safe, Respect, Responsible, Learner.

We are safe with our interactions with each other and use equipment safely.

We respect ourselves, our school and each another, and understand that our attitudes and behaviours have an impact on the people around us.

We are responsible for looking after ourselves and each other.

We learn and grow together.

Peninsula Specialist College acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture.

Staff have a range of expectations around behaviour and must follow our school and Department policies and the Victorian Public Service Code of Conduct and Values. Teaching staff also adhere to the [Victorian Teaching Profession Code of Conduct](#).

Students are supported by school staff to meet expected standards of behaviour as outlined in our Student Wellbeing and Engagement Policy, Bullying Prevention Policy .

Information about the expectations on parents and carers to ensure schools remain respectful and inclusive places is outlined in the Department's [Respectful Behaviours within the School Community Policy](#).

Schools are not public places, and the Principal has the right to permit or deny entry to school grounds.

Unreasonable behaviour that is demonstrated by school staff, parents, carers, students or members of our school community will not be tolerated at school, or during school activities.

Unreasonable behaviour includes:

- being violent or threatening violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person's personal space
- speaking or behaving in a rude, aggressive or threatening way, either in person, via email, social media, or over the telephone
- sending demanding, rude, confronting or threatening letters, emails or text messages
- discriminatory or derogatory comments
- the use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

Harassment, bullying, violence, aggression, threatening behaviour and unlawful discrimination are

Peninsula Specialist College polices:

- Student Wellbeing and Engagement Policy
- Bullying Prevention Policy
- Parent Complaints Policy

Policy last reviewed	08/2023
Approved by	